



БКК-95 ЕООД

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ANTICORUPTION POLICY

BCC 95 Ltd put high expectations on ourselves to perform our business in an honest, open and ethical way. These expectations are also shared by our customers, business partners and suppliers. We have zero tolerance towards corruption in any form. Corruption is contradictory to the objective of doing good business. It damages the confidence of our co-workers, suppliers and customers.

We urge our business partner to inform us of any attempt or request from our Colleagues to get or offer inappropriate benefits.

Here are some examples of what should never be offered to a colleague or his or her family:

- Hospitality, such as free hotel rooms or borrowed assets
- Cash
- Personal services
- Loans or guarantees of any kind, direct or indirectly
- Events or meals where you or your representative (as the business partner) are not present

- Gifts or entertainment of any kind (with exceptions for small advertising items with no commercial value or normal business courtesies, such as simple business meals at rare occasions)

- Shareholder status in any company or group of companies supplying products, components, goods or services to BCC 95 Ltd, directly or indirectly
- Employment of family members in positions which may lead to a conflict of interest
- Employment with or engagement in private business activities in connection with a current, former or future supplier to BCC 95 Ltd while still employed by BCC 95 Ltd

All BCC 95 Ltd business partners may not reveal any confidential information without authorization to unauthorized persons or companies. Price lists, business plans and order volumes are merely examples.

While certain of the above-mentioned actions or omissions may be considered customary in some countries, BCC 95 Ltd considers each of them to be an example of misconduct in all countries.

Trust and honesty are important keystones for us however we reserve the right to investigate any signs of corruption. Any act contravening the content or intent of this document may lead to termination of the business relation.